



NORTH BOND SLSC NIPPERS TEAM SELECTION POLICY

SCOPE

This policy applies to members of the North Bondi Surf Life Saving Club who compete in all age groups in Nipper carnivals (ages U8-U15) and their parents/guardians.

OBJECTIVE

The objective of this Policy is to ensure the strongest team or teams are selected to represent North Bondi SLSC in each age group (we encourage all Nippers to compete and represent NBSLSC).

PREREQUISITES

- Any competitor who wishes to nominate for carnivals must have completed the relevant pool proficiency swim, surf swim proficiency at the beginning of the season.
- Any competitor who nominates for individual events is available for selection in all team events. The expectation is that all competitors will compete to the best of their abilities both individually and in team events.
- To be eligible to compete at carnivals a parent of the competitor must be available to assist at the carnival and in preparation or clean up after same. E.g. set up, water safety, official, IRB, pack up.
- A competitor, when nominating for team selection at the Branch Championships, must make it known if they are available to compete at the NSW State Championships. If the competitor is unavailable for the NSW State Championships they may be placed in a team behind those who are available for this carnival.

SELECTION PROCEDURE & CARNIVAL ETIQUETTE

- The Head Coach, in consultation with the other Coaches, will select teams primarily based on ability and performance at training, carnivals and club championships. If necessary match races will be used to finalise selection (eg. Paddle/swim/run off's).
- Should the Head Coach and/or relevant Discipline Coach have a conflict of interest when selecting teams they shall remove themselves from the discussion and teams will be selected by the other relevant parties listed.
- Other factors to be considered are availability, the competitors ability in the different conditions, willingness to compete, commitment to training (attendance & performance), illness/injury, past performances, consistency and workload.
- The decision of the Coaches is final.
- At the start of the season when there have not been many carnivals, team selection will be based on the previous season and/or pre-season training.
- Any individuals who voluntarily withdraw without the approval of the Team Manager or Coach from a team event may not participate in individual events for the remainder of the carnival. This prevents team members withdrawing to conserve energy for their own individual event at the expense of their team members who may have been waiting at the carnival to compete or full teams withdrawing, except through injury.
- Substitutions in teams may be made on the day of the carnival by Age Managers, in consultation with the relevant coaches and the Team Manager. Any changes must be made in accordance with SLSC rules, and should only be considered in exceptional circumstances.
- Due to the complexities of the Board Rescue event, teams will be picked by the Head Coach, Swim and Board Coaches. Board Rescue competitors are encouraged to train and compete in their teams from early in the season to develop combinations.

NOTIFICATION TO RELEVANT PARTIES

- Notice of Team Selection will be given during a Nipper training session approximately one week prior to the competition
- Results from carnivals will be recorded to the best of the Age Managers ability and submitted to club administration within 5 working days of each carnival. These results shall be used to assist in the assessment of team selection.

SAFETY

- The Senior Team Manager may refuse an entry to a competitor for individual or team events if there are concerns about their ability to safely participate at a carnival.

APPEAL & COMPLAINTS

- It is inappropriate for parents to approach Age Managers or other competitors with complaints about team selection or negative comments about any competitor's performance. Such behaviour will not be tolerated by North Bondi SLSC. Equally, poor sportsmanship and "sledging" by competitors will not be condoned and will result in exclusion from individual events and/or removal from the beach as a minimum.